



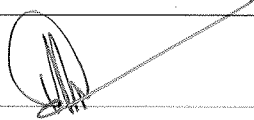



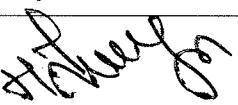
# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.


Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## INTERNAL COMPLAINTS COMMITTEE 2017-2018

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. M.Karthikeyan	



  
PRINCIPAL  
Ganesh College of Engineering  
Attur Main Road, Mettupatti,  
SALEM-636 111.



# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212


Email: principal@ganeshenggcollege.org

## MINUTES OF MEETING – I

DATE: 06.07.2017

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
- Statements of both parties will be recorded and if allegation of sexual harassment are justified on the bastes Of the given guidelines and the consensus of the ICC suitable action will be intimated within 15 working days.
- Punitive action will be taken based on the guidelines of the UGC
- In case of frivolous of false allegation action will be taken against the complaint.
- Confidentiality of all meetings, statements, Recordings will be strictly maintained.



  
PRINCIPAL  
Ganesh College of Engineering  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**INTERNAL COMPLAINTS COMMITTEE 2017-2018**

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. M.Karthikeyan	
MEMBER	Mr.M.Mohan	



PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

## **MINUTES OF MEETING – II**


DATE: 16.04.2018

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government Company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. SUBAS CHANDRABOSE, Principal, Ganesh college of Engineering, Salem.



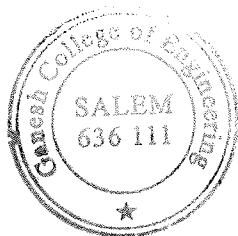
  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**INTERNAL COMPLAINTS COMMITTEE 2017-2018**

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivasub.
MEMBER	Mr. T.Gopi	T. Gopi
MEMBER	Mr. B.Vinod	B. Vinod
MEMBER	Mr. M.Karthikeyan	M. Karthikeyan
MEMBER	Mr.S.Sivakumar	S. Sivakumar



PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

### **MINUTES OF MEETING – III**


DATE: 05.11.2018

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. Dr. M. SUBAS CHANDRABOSE, Principal, Ganesh college of Engineering, Salem.



  
**PRINCIPAL**  
Ganesh College of Engineering  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**INTERNAL COMPLAINTS COMMITTEE 2018-2019**

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. M.Karthikeyan	
MEMBER	Mr.P.Balasubramaniam	



PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.

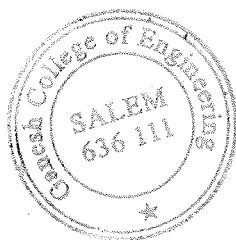



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

### MINUTES OF MEETING – I

DATE: 06.02.2019

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
- Statements of both parties will be recorded and if allegation of sexual harassment are justified on the bastes Of the given guidelines and the consensus of the ICC suitable action will be intimated within 15 working days.
- Punitive action will be taken based on the guidelines of the UGC
- In case of frivolous of false allegation action will be taken against the complaint.
- Confidentiality of all meetings, statements, Recordings will be strictly maintained.



  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.





# Ganesh College of Engineering

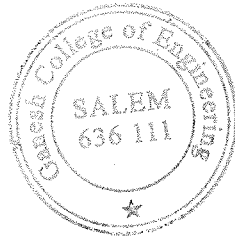
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## INTERNAL COMPLAINTS COMMITTEE 2018-2019

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. M.Karthikeyan	
MEMBER	Mr.P.Balasubramaniam	



  
PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

## MINUTES OF MEETING – II


DATE : 07.06.2019

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr.M.SUBAS CHANDRABOSE, Principal, Ganesh College Of Engineering, Salem.



  
PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## INTERNAL COMPLAINTS COMMITTEE 2018-2019

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivasu
MEMBER	Mr. T.Gopi	T-G
MEMBER	Mr. B.Vinod	B.V.
MEMBER	Mr. M.Karthikeyan	M.K.
MEMBER	Mr.P.Balasubramaniam	P.B.



PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

### **MINUTES OF MEETING – III**

DATE: 08.11.2019

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. Subas Chandrabose Principal.



  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



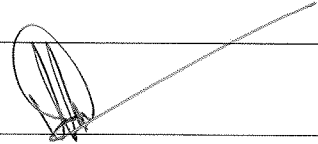



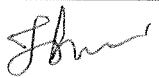
# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.


Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## INTERNAL COMPLAINTS COMMITTEE 2019-2020

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. I.Angu	



  
PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## MINUTES OF MEETING – I

DATE: 14.02.2020

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
- Statements of both parties will be recorded and if allegation of sexual harassment are justified on the bastes of the given guidelines and the consensus of the ICC suitable action will be intimated within 15 working days.
- Punitive action will be taken based on the guidelines of the UGC
- In case of frivolous of false allegation action will be taken against the complaint.
- Confidentiality of all meetings, statements, Recordings will be strictly maintained.



PRINCIPAL

Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



## Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

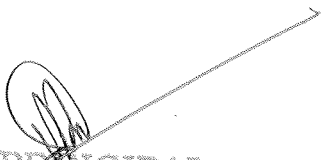
Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

### INTERNAL COMPLAINTS COMMITTEE 2018-2019

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivasu.
MEMBER	Mr. T.Gopi	T.Gopi
MEMBER	Mr. B.Vinod	B.Vinod
MEMBER	Mr. M.Karthikeyan	M.Karthikeyan
MEMBER	Mr.A.Gowrishankar	A. Gowrishankar



  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## MINUTES OF MEETING – II

DATE: 05.07.2020

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. Subas Chandrabose, Principal, Ganesh College of Engineering, Salem.



PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.

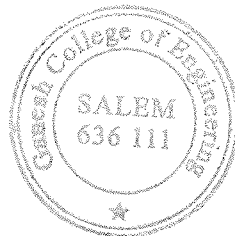




**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**INTERNAL COMPLAINTS COMMITTEE 2018-2019**

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. sivasu
MEMBER	Mr. T.Gopi	T. Gopi
MEMBER	Mr. B.Vinod	B. Vinod
MEMBER	Mr. M.Karthikeyan	



**PRINCIPAL**  
Ganesh College of Engineering  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

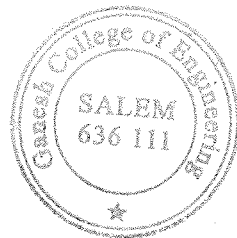
### **MINUTES OF MEETING – III**

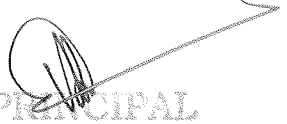
DATE: 16.10.2020

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government Company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. Subas Chandrabose, Principal, Ganesh College of Engineering, Salem.



  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



# Ganesh College of Engineering

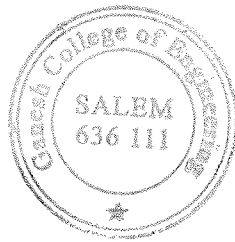
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

## INTERNAL COMPLAINTS COMMITTEE 2021-2022

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. M.Karthikeyan	



  
PRINCIPAL  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.




**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**MINUTES OF MEETING – I**

**DATE: 04.02.2022**

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
- Statements of both parties will be recorded and if allegation of sexual harassment are justified on the bastes of the given guidelines and the consensus of the ICC suitable action will be intimated within 15 working days.
- Punitive action will be taken based on the guidelines of the UGC
- In case of frivolous of false allegation action will be taken against the complaint.
- Confidentiality of all meetings, statements, Recordings will be strictly maintained.



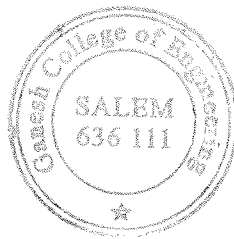
  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.




**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**INTERNAL COMPLAINTS COMMITTEE 2021-2022**

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	
MEMBER	Mr. T.Gopi	
MEMBER	Mr. B.Vinod	
MEMBER	Mr. M.Karthikeyan	



  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

## MINUTES OF MEETING – II


DATE: 04.07.2020

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government Company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. Subas Chandrabose, Principal, Ganesh College of Engineering, Salem.

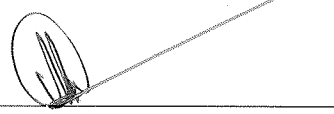
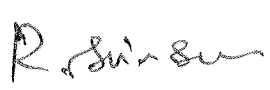

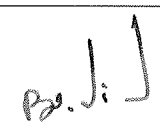
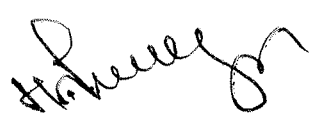


  
**PRINCIPAL**  
Ganesh College of Engineering  
Attur Main Road, Mettupatti,  
SALEM-636 111.




**Ganesh College of Engineering**  
Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.  
Phone: 0427-2211212  
Email: principal@ganeshenggcollege.org

**INTERNAL COMPLAINTS COMMITTEE 2021-2022**

<b>PARTICULARS</b>	<b>NAME</b>	<b>SIGNATURE</b>
<b>CHAIRPERSON</b>	Dr. M. Subas Chandrabose	
<b>MEMBER</b>	Dr. R. Sivasubramanian	
<b>MEMBER</b>	Mr. T.Gopi	
<b>MEMBER</b>	Mr. B.Vinod	
<b>MEMBER</b>	Mr. M.Karthikeyan	



  
**PRINCIPAL**  
Ganesh College of Engineering,  
Attur Main Road, Mettupatti,  
SALEM-636 111.



# Ganesh College of Engineering

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.

Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

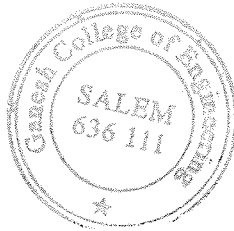
## MINUTES OF MEETING – III

DATE: 28.11.2022

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government Company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. Subas Chandrabose, Principal, Ganesh College of Engineering, Salem.



Principal  
Ganesh College of Engineering  
Attur Main Road, Mettupatti,  
SALEM-636 111.