

Attur Main Road, Mettupatti, Salem, Tamil Nadu 636111.
Phone: 0427-2211212

Email: principal@ganeshenggcollege.org

INTERNAL COMPLAINTS COMMITTEE 2017-2018

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivasu
MEMBER	Mr. T.Gopi	T.M.
MEMBER	Mr. B.Vinod	pa. Jin
MEMBER	Mr. M.Karthikeyan	Sporfe



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MINUTES OF MEETING - I

DATE: 06.07.2017

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
- Statements of both parties will be recorded and if allegation of sexual harassment are justified on the bastes Of the given guidelines and the consensus of the ICC suitable action will be intimated within 15 working days.
- Punitive action will be taken based on the guidelines of the UGC
- In case of frivolous of false allegation action will be taken against the complaint.
- Confidentiality of all meetings, statements, Recordings will be strictly maintained.

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PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Siva Sur.
MEMBER	Mr. T.Gopi	T-M
MEMBER	Mr. B.Vinod	(لمد ن
MEMBER	Mr. M.Karthikeyan	Justy
MEMBER	Mr.M.Mohan	AM





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MINUTES OF MEETING - II

DATE: 16.04.2018

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government Company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

In tune with the Act, the University had constituted an Internal Complaints Committee (ICC) and the Chairperson is Dr. M. SUBAS CHANDRABOSE, Principal, Ganesh college of Engineering, Salem.





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PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivasun.
MEMBER	Mr. T.Gopi	TW
MEMBER	Mr. B.Vinod	ps. Jim
MEMBER	Mr. M.Karthikeyan	Just
MEMBER	Mr.S.Sivakumar	Alfred mas





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MINUTES OF MEETING - III

DATE: 05.11.2018

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/Department of Union as well as state Governments and in the private sector too.

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INTERNAL COMPLAINTS COMMITTEE 2018-2019

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivasur
MEMBER	Mr. T.Gopi	J.M.
MEMBER	Mr. B.Vinod	Pa. 1/2
MEMBER	Mr. M.Karthikeyan	Herrisk
MEMBER	Mr.P.Balasubramaniam	PER

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MINUTES OF MEETING - I

DATE: 06.02.2019

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
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INTERNAL COMPLAINTS COMMITTEE 2018-2019

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sirasur,
MEMBER	Mr. T.Gopi	T.M.
MEMBER	Mr. B.Vinod	10 m
MEMBER	Mr. M.Karthikeyan	signafe.
MEMBER	Mr.P.Balasubramaniam	P.E.F.

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MINUTES OF MEETING - II

DATE: 07.06.2019

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/Department of Union as well as state Governments and in the private sector too.

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PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Sivesu
MEMBER	Mr. T.Gopi	TM
MEMBER	Mr. B.Vinod	60.1.1
MEMBER	Mr. M.Karthikeyan	Leener
MEMBER	Mr.P.Balasubramaniam	PROF

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MINUTES OF MEETING - III

DATE: 08.11.2019

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/Department of Union as well as state Governments and in the private sector too.

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INTERNAL COMPLAINTS COMMITTEE 2019-2020

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	P. Biva sun.
MEMBER	Mr. T.Gopi	T.M
MEMBER	Mr. B.Vinod	P.D), a
MEMBER	Mr. I.Angu	Shu'





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MINUTES OF MEETING - I

DATE: 14.02.2020

- The complainant to give a written complaint to the presiding officer.
- Presiding officer convenes a meeting with the committee within 7 working days of receiving the complaints.
- The committee meets with the compliant and alleged person/persons separately in a closed session.
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INTERNAL COMPLAINTS COMMITTEE 2018-2019

PARTICULARS	NAME	SIGNATURE
CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	R. Siras.
MEMBER	Mr. T.Gopi	TW
MEMBER	Mr. B.Vinod	Bo. Jin
MEMBER	Mr. M.Karthikeyan	Henry
MEMBER	Mr.A.Gowrishankar	A. Gount backs





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MINUTES OF MEETING - II

DATE: 05.07.2020

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

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CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	P. sirosu
MEMBER	Mr. T.Gopi	T.W.
MEMBER	Mr. B.Vinod	Portin
MEMBER	Mr. M.Karthikeyan	Showles





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MINUTES OF MEETING - III

DATE: 16.10.2020

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

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INTERNAL COMPLAINTS COMMITTEE 2021-2022

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CHAIRPERSON	Dr. M. Subas Chandrabose	
MEMBER	Dr. R. Sivasubramanian	D. Sivar
MEMBER	Mr. T.Gopi	T.M.
MEMBER	Mr. B.Vinod	62-11-
MEMBER	Mr. M.Karthikeyan	month

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MINUTES OF MEETING - I

DATE: 04.02.2022

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- The committee meets with the compliant and alleged person/persons separately in a closed session.
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INTERNAL COMPLAINTS COMMITTEE 2021-2022

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MEMBER	Dr. R. Sivasubramanian	R. Sives
MEMBER	Mr. T.Gopi	T.W
MEMBER	Mr. B.Vinod	ps. J.
MEMBER	Mr. M.Karthikeyan	4 groups





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MEMBER	Mr. T.Gopi	J-M
MEMBER	Mr. B.Vinod	Po. J. J
MEMBER	Mr. M.Karthikeyan	Marie 6

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MINUTES OF MEETING - III

DATE: 28.11.2022

The Constitution of Internal Complaints Committee (ICC) for receiving the complaints of sexual harassment of women is mandatory in all Ministries/ Department of Union as well as state Governments and in the private sector too.

The sexual harassment of women at workplace (prevention, Prohibition and Redressal) Act 2013 mandates all the work places which include any department organizations office, branch or unit which is established. Owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate government or the local authority of Government or the local authority or Government Company or a corporate or a co-operative society having more than 10 workers to constitute ICC for receiving complaints of sexual harassment.

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